

Board ReadySM

High impact leadership programme
that matches and supports your
employees to board of trustees'
positions within charities

Achieves genuine triple win benefits

Delivers more than 10-fold ROI



Leading employee volunteering



Board ReadySM

- Develop leadership in your company whilst achieving social responsibility and ESG goals
- Powerful talent retention initiative to support your HR and professional development programmes
- Improve employee engagement with this purposeful and impactful programme
- Authentic board experience to develop leadership skills
- Develop and diversify your employee volunteering programme
- Our starter package (10 supported board placements) delivers a community impact of £300,000* (1 year) or £1.2m over 4 years** not including the additional benefits to your business of developing your employees
- Tailored and monitored high impact skills-based volunteer programme to suit your goals and objectives
- All-year round programme can start at any time to suit your needs

TRIPLE WIN PROGRAMME

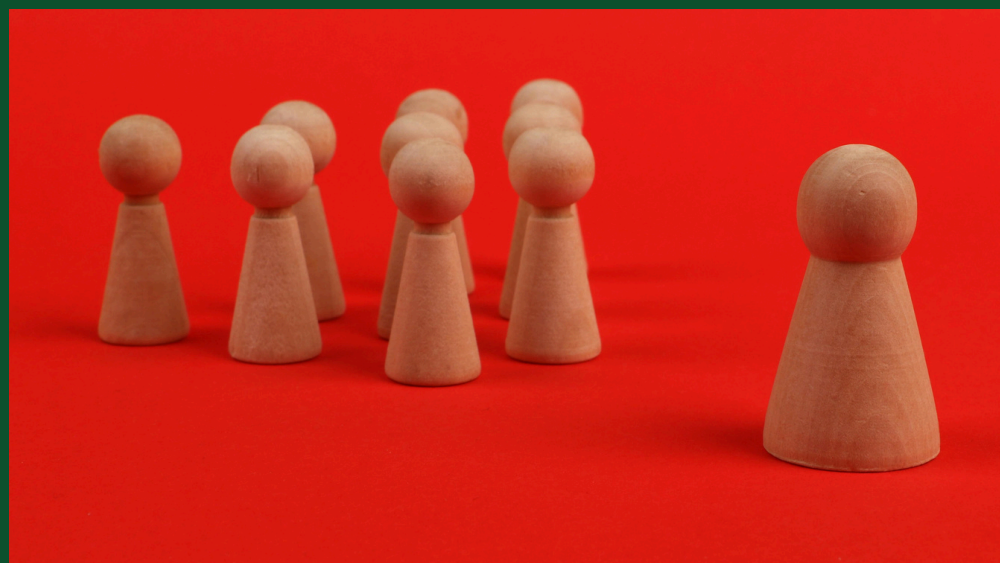


*2023 Monetary Value of Trustees Report

** Typical one-term board placements last 4 years

Employee Benefits

- Gain real-life experience of working on a board, developing strategies and making decisions for a non-profit organisation that typically have limited resources and challenging economic conditions
- Professional development programme to demonstrate and further your leadership skills
- Use your professional skills and develop new ones whilst supporting a cause you care about
- Help achieve your career goals and aspirations



- Work as a board team to address business essential and mission critical areas: management accounting, strategy, HR, operations, risk management, governance, income generation, legal
- Utilise your networks and knowledge to help charity achieve its goals
- Expand your professional network
- Fully supported programme to ensure you have a successful programme

Community Benefits

- Gain motivated, talented and skilled board members to help direct their charity
- Free service for charities, saving them time and money on trustee recruitment
- Our expert service will match vetted Board ReadySM participants with strong fit board positions



- Support through matching and onboarding process
- Support with good governance



The Programme

This all-year round programme can start at any time to suit your needs and objectives. We work closely with charities every day and our over 30 years' expertise in matching and brokering individuals to the perfect volunteer role will ensure both the employee and the charity have a strong and long-lasting fit.

Our commitment to your business and its employees:

- Tailored Workshops/Seminars/'Lunch n learns' about the programme explaining the role and impact of charity board role
- Tailored information/content for your internal comms
- Robust monitoring of programme throughout
- Dedicated Account Manager
- Expert matching of individual employees with skills and interests to vetted charities requiring these skills and experience
- Ongoing support to employees throughout process: tools, resources and 1-2-1 support from expert trustee advisor
- Tailored reporting to meet your objectives

Commitment required from participating employees

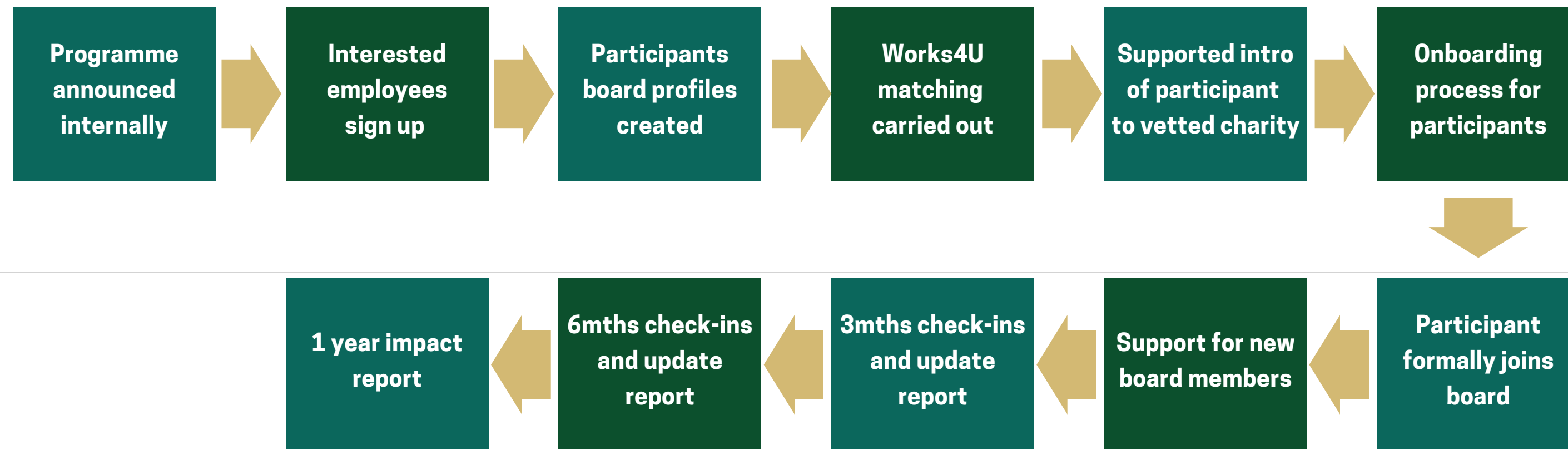
- Contribute to the board with impact and purpose
- Pro-active board member supporting good governance
- Willingness to learn and embrace a new environment
- Aim to achieve 100% attendance record
- Work with other board members as a team
- Use skills and networks to help charity achieve its objectives
- Always act with integrity and probity



Board ReadySM Starter Programme



We will support and expertly match 10 of your professionals to join London charities as a board member, delivering £300,000 of community impact over a year



CONTINUOUS SUPPORT: Dedicated Work4U Account Manager overseeing programme
Expert Trustee Advisor/Buddy available to all participants

Tailored programmes of different numbers of participants also available

Works4U Expertise

Works4U is a not-for-profit social enterprise and its Board ReadySM programme takes advantage of its unique expertise:

- 30+ years matching skilled individuals to right volunteer roles
- Trustee experts: Published ground-breaking trustee research, organises trustee recruitment events
- Embedded into London's charity sector, supporting charities on a daily basis
- Personalised service supporting your business objectives and employees
- Internationally recognised for its work



Contact us to discuss further how Board ReadySM
can help develop your business

General enquiries:

enquiries@works-4u.com

Dominic Pinkney (Expert Trustee Consultant):

dominic@works-4u.com